

## **Privacy Policy Statement**

Research conducted for the requirements of the assessment of the status of labour market integration of migrant mothers for the AMIF co-funded project “Mums@Work”.

### **1. Introduction**

Thank you for agreeing to participate in this research.

Your participation will help us understand and detect the social and employment needs of migrant mothers which will inform the development of strategies and actions for recruiting migrant mothers and other stakeholders to participate in a labour market orientation programme as well as in work experience programme in Germany, Cyprus, Spain, Netherlands, Italy and France.

### **2. Brief description and Objectives**

The aim of this research is to help the project team detect the social and employment needs of migrant mothers in Germany, Cyprus, Spain, Netherlands, Italy and France.

First, we are going to collect information about the background of the participants and then we are to explore the employment training needs of migrant mothers as well the challenges experienced in this field. Moreover, we are going to collect information about the societal aspects that affect the integration of migrant mothers in the labour market and the challenges they experience with child-care provision. Finally, we are going to collect recommendations on the type of support migrant mothers need in order to fully be integrated in the labour market.

To this end, our researchers aim to collect data through the use of various data collection tools such as interviews and focused groups which will be analysed in an overall research report which will help us achieve the aim described above.

### **3. Use of research the results**

The results of this research will be included in an overall assessment report of the labour market needs of migrant women in the partners countries (Germany, Cyprus, Spain, Netherlands, Italy and France) and will inform the development of strategies and actions for recruiting migrant mothers and other stakeholders to participate in a labour market orientation programme as well as in work experience programme.

The results of this study will be available on public websites and might be presented in public events, however, the identity of the participants will not be disclosed.

### **4. Withdrawal of consent**

You have the right to withdraw at any time your consent for your participation in this research by informing the data controller Mrs. Laura de Rosa at [PRIVACY@CIDISONLUS.ORG](mailto:PRIVACY@CIDISONLUS.ORG)

In the event of withdrawal of consent after the processing and dissemination of data, the data controller and the organization cannot be held liable for any actual or perceived damage to the data subject.

## **5. GDPR Compliance**

No personal data will be made public beyond the project partners and the EU. Under the General Data Protection Regulation (GDPR) (EU) 2016/679, we have a legal duty to protect any information we collect from the participants. Any information you provide will not be transmitted to third parties and will be treated in full compliance with the GDPR.

## **6. Confidentiality and anonymity**

The data collected are anonymous and no individual participant will be identified or linked to the results. The records of this research might be further reviewed by the project partners and the European Commission. All information obtained in this research will be kept strictly confidential. All materials will be stored in a secure location and access to files will be restricted to professional staff linked to this project and authorized to do so.

## **7. Contacts**

For any information and clarification on this research or for any need, please contact Mrs. Laura de Rosa at [PRIVACY@CIDISONLUS.ORG](mailto:PRIVACY@CIDISONLUS.ORG) who is at your disposal for further information or clarification.

## **8. External Data Controllers**

Data collection may take place through the use of online meeting platforms such as Skype, Zoom, Google Meet, Google Forms, Webex and Microsoft Teams. As a result of subscribing to the various platforms, we inform you that the platform manager can also collect information directly from subscribers who are required to read and accept the Terms of Service of each individual platform contained in the information.